



Registered Apprenticeship California

ICAN Expand Too: Demystifying Apprenticeships

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Agenda

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Introduction to California Division of Apprenticeship Standards

California Apprenticeship in New and Emerging Sectors

Apprenticeship Stakeholders and Intermediaries

Benefits to Employers

Questions

About Us

The California DAS's
**Apprenticeship & Workforce
Innovation (AWI) Unit** assists
employers and organizations
interested in developing a
skilled workforce through the
registered apprenticeship
model



State and Federal Apprenticeship Offices



California Division of Apprenticeship Standards (DAS)

- Registers and oversees apprenticeship programs in California
- Advised by committees
- Administers funding programs such as Apprenticeship Innovation Funding (AIF) and California Opportunity Youth Apprenticeship (COYA) Grant.



U.S. Department of Labor Office of Apprenticeship (DOL)

- Registers and oversees apprenticeship programs that are federally registered and in states without a recognized a State Apprenticeship Agency
- Administers federal grants (ABA Grant and more)

Two separate entities who share a common goal: to enhance apprenticeship opportunities and support employer partners!

California: The Apprenticeship Powerhouse

- 97,231 Registered Apprentices
- 17,000 State Apprentices Graduate Annually
- 3,580 Registered Pre-apprentices
- 36,000 Participating Employers
- 1,295 Training Programs Statewide
- 300 Active Educational Institutions

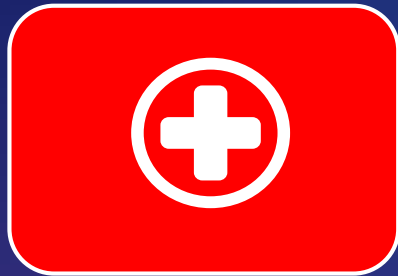
[Apprenticeship Data](#)



Non-Traditional Apprenticeship Sectors



**Information
Technology**



Healthcare



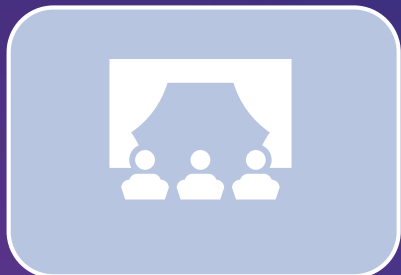
**Public
Services**



Transportation



Education



**Arts Media &
Entertainment**



**Business
Services**



**Advanced
Manufacturing**



Agriculture



Youth & more

Apprenticeship Occupations by Sector

- Bus Coach Operator
- Automotive Technician, Diesel Technician, Body Repair Technician
- Aircraft/Aviation Mechanic

Transportation



- Software Developer
- Full Stack Developer
- Data Scientist
- Cybersecurity Specialists

Information Technology



- Community Health Worker
- Nursing

Healthcare



- Semiconductor Processing Technician

Advanced Manufacturing



- Teaching Assistant
- Early Care & Education Associate Teacher

Education



- Accountant
- Auditor
- Tax Examiners
- Application Developer

Public Services



Apprenticeship Stakeholders

Employers

- Employ the apprentice and provide on the job training

Educators

- Educate the apprentice with work relevant training and skills

Government

- Oversee the program for quality and credentialing

Apprentices

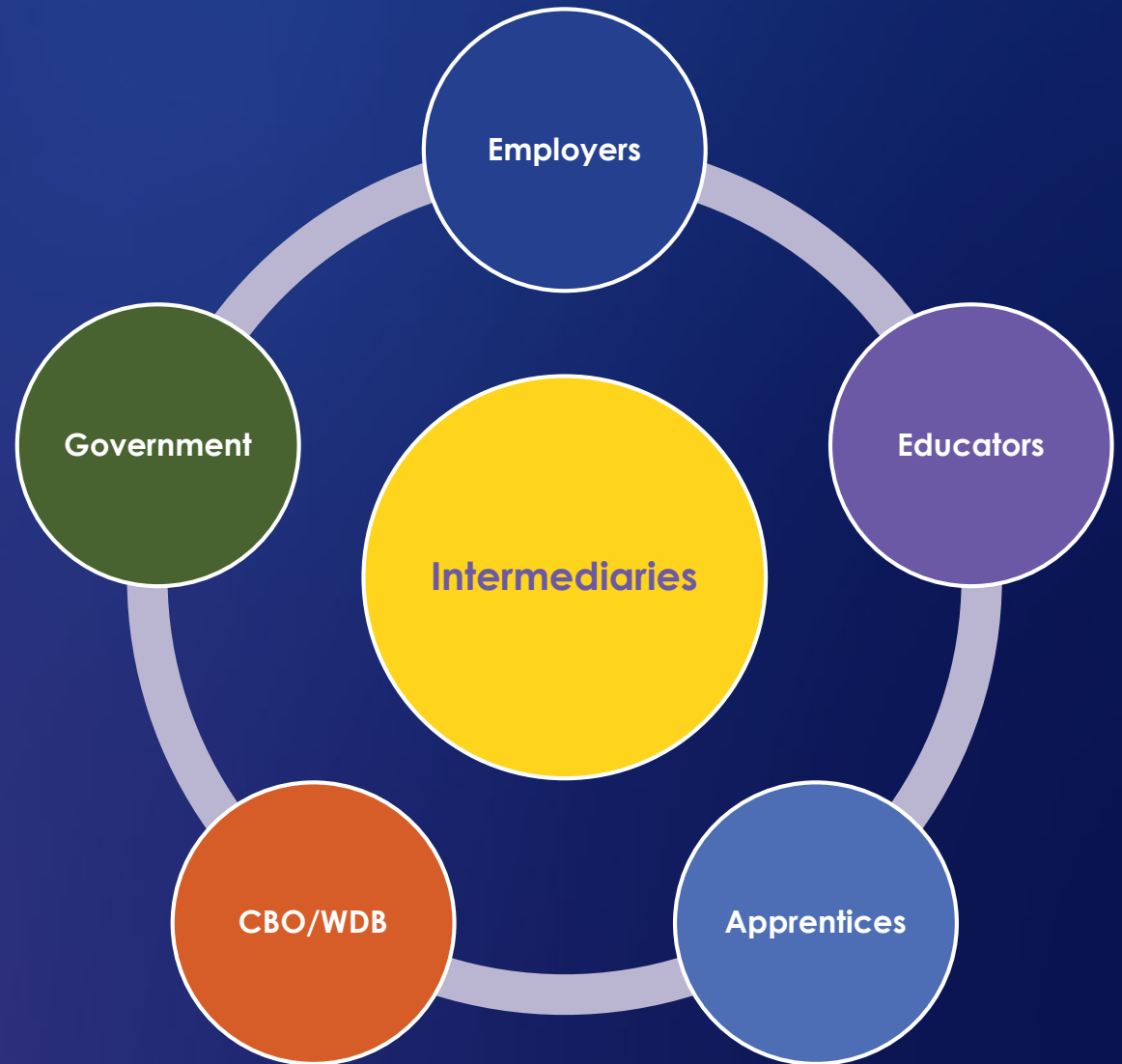
- Earn and learn

Community Based Organizations and Workforce Development Boards

- Provide supportive services and sourcing apprentices

Intermediaries

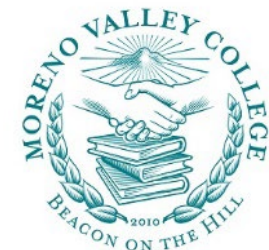
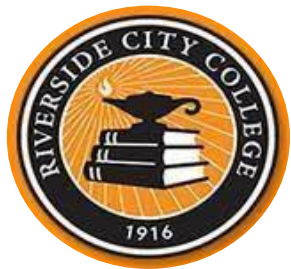
- Convene all the stakeholders to launch, run and scale apprenticeship programs



Registered Apprenticeship Partnerships



Academic Registered Apprenticeship Partners



Apprenticeship Intermediaries

What they do

- Aggregate the needs of multiple employers
- Bring employers, educators, and other stakeholders to the table to design the program
- Register the program with DAS/DOL
- Recruit, place, and support apprentices through their journey
- Run and scale the program

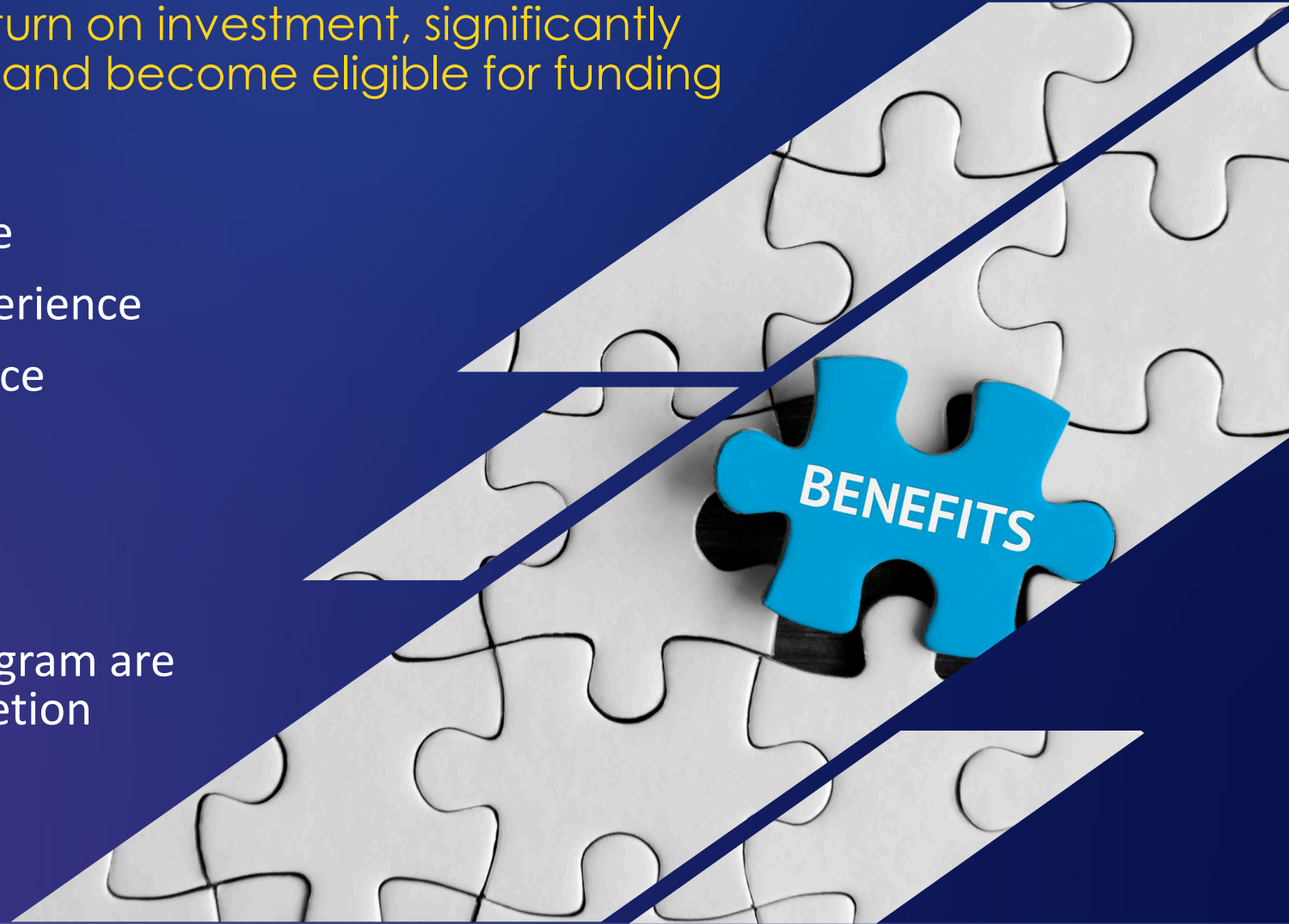
Who can be an intermediary

- Unions
- Workforce Development Boards
- Industry associations
- Educational institutions
- Regional consortiums
- Non-profits
- Industry associations
- Staffing agencies

Benefits To You

Employers who utilize registered apprenticeships produce high skilled workers, receive a strong return on investment, significantly increase operational productivity, and become eligible for funding opportunities

- ❖ Instills loyalty, trust, and confidence
- ❖ Builds diversity of thought and experience
- ❖ Increases efficiency and performance
- ❖ Reduces turnover rates
- ❖ Customizable training
- ❖ Proven return on investment
- ❖ Apprentices who complete the program are state-certified and receive a completion certificate



Potential Funding Resources

Visit the [DAS Funding Resources page](#) for more detail

- **CA Division of Apprenticeship Standards (DAS)**
 - ❖ California Opportunity Youth Apprenticeship (COYA) Grant
 - ❖ State Apprenticeship Expansion, Equity, and Innovation Grant (SAEEI)
- **CA Community College Chancellor's Office**
 - ❖ California Apprenticeship Initiative (CAI) Grants
 - ❖ Related and Supplemental Instruction (RSI)
 - ❖ Strong Workforce Program (SWP)
 - ❖ Apportionment – Full-Time Equivalent Students (FTES)
- **CA Workforce Development Board – High Road Training Partnerships (H RTP)**
- **Employment Training Panel (ETP)**
- **Workforce Innovation and Opportunities Act (WIOA)**
- **Local Workforce Development Boards (LWDB)**
- **Federal/U.S. Department of Labor**



Thank You!



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Any Questions? Please reach out!

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